

Equality Impact Assessment

This **online** equality impact assessment should:

An equality impact assessment should take place when considering doing something in a new way. Please submit your completed EIA as an appendix to your committee report. Please remember that this will be a public document – do not use jargon or abbreviations.

Service

Title of policy, service, function, project or strategy

Type of policy, service, function, project or strategy: Existing New/Proposed

Lead Officer

People involved with completing the EIA

Step 1.1: Make sure you have clear aims and objectives

Q1. What is the aim of your policy, service, function, project or strategy?

To set out Lancaster City Council's approach to reducing homelessness and rough sleeping, including a clear action plan to demonstrate how this will be achieved. The strategy focuses on clear priorities, designed to overcome the challenges and make continuous improvements to services and homelessness reduction.

Q2.

Who is intended to benefit? Who will it have a detrimental effect on and how?

The strategy benefits those who are rough sleeping, homeless or at risk of becoming homeless, detailing clear actions to minimise the occurrences of homelessness through prevention work and where this does occur services are in place to minimise the period of homelessness. The strategy also supports wider council strategies to build inclusive communities, for example the Corporate priority of focussing on early intervention approaches and involving our communities.

Step 1.2: Collecting your information

Q3. Using existing data (if available) and thinking about each group below, does, or could, the policy, service, function, project or strategy have a negative impact on the groups below?

Group	Negative	Positive/No Impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faith, religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender including marriage, pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation including civic partnerships	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other socially excluded groups such as carers, areas of deprivation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Rural communities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Equality Impact Assessment

Step 1.3 – Is there a need to consult!

Q4. Who have you consulted with? If you haven't consulted yet please list who you are going to consult with? Please give examples of how you have or are going to consult with specific groups of communities

Consultation was undertaken using a variety of methods - online consultation, presentations and discussion at the Homelessness Forum, Housing Advisory Group which includes those with lived experience, meetings with partners, the Housing Options team and direct contact with councillors, parish councillors and the third sector. Comments from forums, online consultation and email responses were taken into account when developing the strategy and action plan.

Step 1.4 – Assessing the impact

Q5. Using the existing data and the assessment in questions 3 what does it tell you, is there an impact on some groups in the community?

Age: No significant impact directly related to this group.

Disability: No significant impact directly related to this group.

Faith, Religion or Belief: No significant impact directly related to this group.

Gender including Marriage, Pregnancy and Maternity: No significant impact directly related to this group.

Gender Reassignment: No significant impact directly related to this group.

Race: No significant impact directly related to this group.

Sexual Orientation including Civic Partnership: No significant impact directly related to this group.

Rural Communities: No significant impact directly related to this group.

Step 1.5 – What are the differences?

Q6. If you are either directly or indirectly discriminating, how are you going to change this or mitigate the negative impact?

No areas of discrimination based on protected characteristics have been identified.

Q7. Do you need any more information/evidence eg statistic, consultation. If so how do you plan to address this?

No

Step 1.6 – Make a recommendation based on steps 1.1 to 1.5

Q8. If you are in a position to make a recommendation to change or introduce the policy, service, function, project or strategy, clearly show how it was decided on.

The Equality Impact Assessment concludes there is no adverse impact on individuals based on the protected characteristic groups and therefore it is recommended the revised Homelessness and Rough Sleeping Strategy is approved. During the consultation the impact on those with a protected characteristic was considered and services put in place to alleviate homelessness and rough sleeping are inclusive.

Q9.
If
you

are not in a position to go ahead, what actions are you going to take?

Equality Impact Assessment

N/A

Q10. Where necessary, how do you plan to monitor the impact and effectiveness of this change or decision?

We will continue to collect data relating to the protected characteristics and if patterns emerge showing discrimination against a particular group good practice examples will be researched and actions will be put in place to minimise / eradicate the identified practice which is causing discrimination.